



Pivot is an NGO that has been collaborating with the Ministry of Public Health (MoPH) of Madagascar since 2014 to strengthen the public health system in order to deliver quality care to the population of Ifanadiana District. In partnership with the Malagasy government, we are building a model health system whose approach adapts and evolves according to its impact on the population. Our approach is based on the following actions at all levels of the health system (community, health center, and district hospital): improving clinical care, upgrading the health system's capacity, and scientific innovation. This model aligns with the MoPH's Universal Health Coverage strategy and aims to produce fast, consistent and sustainable outcomes for the population in terms of health and access to care.

DIRECTOR OF MEDICAL PROGRAMS

Job Title: Director of Medical Programs

Assignment Location: Ranomafana, Ifanadiana District, Madagascar

Department: Medical

Commitment: 2 years, renewable

Salary and Benefits: Pivot offers competitive salaries and benefits to our employees and their families.

Position Overview: Pivot is seeking a new Director of Medical Programs, who will oversee the implementation of the operating plan, specifically spearheading the development and implementation of clinical and primary-care program activities.

Relationships

The Director of Medical Programs is responsible for the direct implementation of the following programs:

- Maternal and Reproductive Health
- Child, Adolescent, and Young Adult Health
- Infectious Diseases
- Noncommunicable Diseases
- Community Health
- Assurance of Quality Services
- Clinical Care and Referral
- Social Support

Under the direct supervision of the National Director, the Director of Medical Programs:

- participates as a member of the Pivot Leadership Team
- collaborates with the Director of Health Resources and Policy (DHRP), who is also part of the Medical Department
- directly supervises 6 program managers, 1 clinical specialist, 1 site coordinator, and 1 deputy director

Responsibilities

1. Strategy

- Develop and lead the organization's Medical Department strategy in close collaboration with the DHRP
- Handle the execution of the Strategic Plan and the clinical goals of the operating plan
- Plan and organize the implementation of the different program based on available resources (human, material and financial)
- Maintain effective communication with various implementation partners
- Collaborate with frontline representatives of the MoPH and other partners to set up and manage activities

2. Technical Support

- Lead and continue to contribute to developing and/or revising primary care and clinical programs
- Handle the development or updating of project documentation (project proposals, logical framework, terms of reference, etc.)
- Spearhead efforts to upgrade the quality of primary and clinical care in public health facilities in Madagascar
- Provide continuous learning and capacity-building in program areas relevant to his/her management for both Pivot and MoPH staff
- Handle the coordination of complex clinical case management in collaboration with the Clinical Coordinator

3. Management & Leadership

- Coordinate and implement the Medical Department's activities
- Lead the development of the annual work plan and budget of his/her teams according to current operating and strategic plans
- Develop and implement project management modalities with program managers
- Ensure effective and efficient use of resources dedicated to medical programs
- Directly manage the relevant program teams and oversee to the proper management of human resources
- Support the development of leadership and management skills within his/her team
- Ensure that meetings are held and periodic reports are prepared in a timely manner by his/her team

4. Other

- Travel regularly across the districts where Pivot works
- Collaborate closely with the Monitoring & Evaluation and Pivot Science teams on specific research projects
- Work closely with the Engagement department especially to support fundraising

Qualifications

- At least five years of work experience, including two years in a leadership role
- Physician or Paramedic with training in public health (MPH or other equivalent degree required)
- Advanced experience in project design and implementation required

- Certified project management training is a plus
- Diverse experience in a variety of areas is a plus
- International experience in an under-resourced setting is a plus
- Ability to work in French is mandatory, in English and Malagasy is a plus

Required qualities

- Have a strong commitment to social justice and improving care for the poor
- Ability to uphold Pivot's vision, mission, and values
- Proactive, rigorous, and principled

Documents to be provided:

- Cover letter addressed to Pivot's Executive Director.
- Detailed CV including email address and phone number for quick contact
- Scanned copies (plain, uncertified) of diplomas and certificates
- Scanned copy of the national identity card
- Scanned copies (plain, uncertified) of work certificates and/or references proving prior employment
- Three professional references (name, organization, position, email, and phone number)

Interested persons are requested to email their application package containing the above-mentioned documents to recrutement@pivotworks.org with the subject line "**Recruitment of Director of Medical Programs**" by midnight on April 22, 2023.

Only shortlisted candidates will be contacted for tests and interviews.