



Pivot is an NGO that has been collaborating with Madagascar's Ministry of Public Health (MSANP) since 2014 to upgrade the public health system in order to provide quality care to the population of Ifanadiana district. In partnership with the Malagasy government, we are building a health system model whose approach adapts and evolves according to its impact on the population. Our approach is based on the following actions at all levels of the health system - community, health center, district hospital: improving clinical care, upgrading the system's capabilities, and scientific innovation. This model is in line with MSANP policies and aims to produce fast, consistent and sustainable outcomes for the population in terms of health and access to care, with a view to establishing Universal Health Coverage.

Pivot is looking for a new National Director to oversee the implementation of Pivot's operating plan.

NATIONAL DIRECTOR

Job Title: National Director

Assignment Location: Antananarivo

Commitment: 2 years, renewable

Salary Range: \$67,000 to \$94,000 per year, commensurate with experience and qualifications.

Benefits: competitive with 35 days of vacation leave and comprehensive medical insurance.

Position Overview: Pivot is seeking a new National Director, who will oversee the implementation of Pivot's operating plan.

Under the direct supervision of the Executive Director, the National Director:

- Is part of and leads the Pivot Leadership Team (PLT)
- Works closely with the Pivot Science Director
- Directly supervises 6 Directors and 1 Executive Assistant
- Is the liaison with the Executive Committee and the Steering Committee of Pivot's Board of Directors

Responsibilities:

1. Strategy

- Assist in establishing the organization's strategic orientations
- Carry out the strategic plan, and the annual planning and budgeting exercises
- Ensure the effective and efficient use of resources dedicated to the project as a whole

2. Leadership and Management

- Direct the organization's Leadership Team (PLT) and Senior Management Team (SMT)
- Ensure the smooth operation of the organization and the implementation of procedures
- Ensure that our organization's values are applied in daily life and in project design
- Provide continuing skills upgrading for Pivot staff

3. Outside Representation

- Manage Pivot's relationships at the government level - including ministerial leadership and technical and financial partners
- Represent Pivot internationally
- Provide relationship and strategic support for fundraising initiatives

- Represent Pivot on documents related to the partner engagement

4. Technical Support

- Support the development and implementation of activities to achieve the annual goals set for the various areas:
 - Operations Department
 - Medical Department
 - Engagement Department
 - Department of Monitoring, Evaluation, Research, Accountability and Learning
- Participate in organizational documentation in order to better capitalize on institutional knowledge and experience
- Work closely with the Pivot Science team on specific research projects

Profile required

- Minimum of 5 years of higher education in Management and Administration or have a degree in public health - MPH or other equivalent degree
- Have at least seven years of work experience in project management and management, including four years in a leadership role
- Advanced experience in project design and implementation required
- Certified project management training is a plus
- Diverse experience in a variety of areas is a plus
- Advanced experience in team management and project operating management required
- Advanced experience and multi-sector partner relationships required
- Knowledge of the health system in Madagascar is a plus
- Experience in representing a large, high-profile organization to donors, sponsors, outside partners and authorities
- International experience in an under-resourced setting is a plus
- Ability to work in French and English is mandatory and Malagasy is a plus

Required Qualities

- Have a strong commitment to social justice and improving care for the poor in keeping with Pivot's values;
- Adhere to Pivot's vision, mission and values
- Proactive, Rigorous, Available, Principled

Documents to be provided:

- Cover letter addressed to PIVOT's Executive Director.
- Detailed CV including email address and telephone number for quick contact;
- Scanned copies (plain, uncertified copies) of diplomas and certificates;
- Scanned copy of the national identity card;
- Scanned copies (plain, uncertified copies) of work certificates and/or references proving prior employment.
- Three professional reference persons (Name, Position, Email and telephone number),

Interested persons are requested to email their application package containing the above-mentioned documents to recrutement@pivotworks.org with the subject line "**Recruitment of National Director,**" **by midnight on September 30, 2022.**

Only shortlisted candidates will be contacted for tests and interviews